



# **AGENDA**

## **Special County Operations Committee**

**Thursday, May 10, 2018**

**@ 5:00 p.m.**

Peoria County Courthouse, Room 402

1. **Call to Order**
  
2. **Resolution**
  - Elected Officials Salaries
  
3. **Miscellaneous**
  
4. **Adjournment**

## AGENDA BRIEFING

**COMMITTEE:** County Operations  
**MEETING DATE:** April 23, 2018

**LINE ITEM:**  
**AMOUNT:**

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**ISSUE:**

For RESOLUTION: Setting of Elected Officials Salaries

COMMITTEE Approved

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**BACKGROUND/DISCUSSION:**

The County Board is required by Statute to set the salaries of elected officials 180 days prior to the newly takes the oath of office. Countywide elected officials' terms start on December 1st and newly elected County Board Members will be sworn in on the first Monday in December, which this year in Monday, December 3. Absent a special meeting of the County Board to adopt a resolution, this action has typically occurred at the May County Board meeting during election years. Monday, June 4 is 180 days prior to December 1, and the last possible day for the Board to act and meet the Statutory deadline.

For this cycle, the Board is required to set the salaries of the upcoming 4-year term of the County Sheriff, County Clerk, and County Treasurer. Additionally, the Board is required to set the salaries of the upcoming 4-year term of the nine (9) County Board Districts up for election this November. These would be Board Members serving in the even numbered districts. In the attached table, these are highlighted in GREEN.

The Committee has been previously provided two tables that show the internal comparisons between all of Peoria County's elected officials, and a second table showing external comparisons to counties that have responded to our request for information. Most County Boards are undertaking the same exercise, and thus some have no information to provide. This information is being collected, and will be handed out at the Committee meeting.

As is past history, the County Administrator does NOT make a recommendation for the setting of salaries for any elected official. The recommendation is borne completely by the discussion and direction of the Committee. Staff was asked to prepare a resolution with all salaries to be set being consistent with the action approved by the County Board two years ago.

In 2016, the County Board's final action, which was amended on the floor of the County Board Meeting, froze the salaries of the County Auditor, Circuit Clerk, and County Coroner. The amendment also granted those three elected office holders an Annual Service Payment of \$1,250 paid out each year in the payroll that December 1 falls. The Board also froze their own salaries and those of the Committee Chairpersons. The attached resolution extends these salary terms to the offices under consideration at this time.

55 ILCS 5/3-6037 mandates that the Supervisor of Safety Salary be separate and apart from the Sheriff's Base Salary. The version adopted by the Committee:

- Made NO changes to the salaries to County Board Member & Committee Chairperson.
- Removed the \$1,250 per year Annual Service Payment from all 3 countywide elected offices.
- Increased the base salary of the County Clerk & Treasurer by 2.25% per year for each year of the 4-year term.
- Removed the Supervisor of Safety salary from the Sheriff; added \$5,000 to the base salary of the Sheriff and then increased the base salary by 2.25% per year for each year of the 4-year term.

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**COUNTY BOARD GOALS:**



**FINANCIAL STABILITY**



**EFFECTIVE SERVICE DELIVERY**



**WORKFORCE DEVELOPMENT**



**COLLABORATION**

**COMMITTEE ACTION:** Approved 4/23/18 (6-0 votes) Mr. Rieker and Mr. Robinson absent

**PREPARED BY:** Scott Sorrel, County Administrator

**DEPARTMENT:** County Administration

**DATE:** April 18, 2018

ELECTED OFFICE	12/1/2014	12/1/2015	12/1/2016	12/1/2017	12/1/2018	12/1/2019	12/1/2020	12/1/2021
<b>COMMITTEE APPROVED</b>								
County Board Member	\$ 9,242	\$ 9,242	\$ 9,242	\$ 9,242	\$ 9,242	\$ 9,242	\$ 9,242	\$ 9,242
Increase over prior year	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Committee Chair	\$ 10,242	\$ 10,242	\$ 10,242	\$ 10,242	\$ 10,242	\$ 10,242	\$ 10,242	\$ 10,242
Increase over prior year	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
County Clerk *	\$ 96,565	\$ 98,979	\$ 101,454	\$ 103,990	\$ 106,330	\$ 108,722	\$ 111,168	\$ 113,670
Increase over prior year	2.50%	2.50%	2.50%	2.50%	2.25%	2.25%	2.25%	2.25%
Annual Service Payment					\$ -	\$ -	\$ -	\$ -
Treasurer *	\$ 96,565	\$ 98,979	\$ 101,454	\$ 103,990	\$ 106,330	\$ 108,722	\$ 111,168	\$ 113,670
Increase over prior year	2.50%	2.50%	2.50%	2.50%	2.25%	2.25%	2.25%	2.25%
Annual Service Payment					\$ -	\$ -	\$ -	\$ -
Sheriff*	\$ 113,343	\$ 116,177	\$ 119,081	\$ 122,058	\$ 129,917	\$ 132,840	\$ 135,829	\$ 138,885
Supervisor of Safety	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ -	\$ -	\$ -	\$ -
Total	\$ 128,343	\$ 131,177	\$ 134,081	\$ 137,058	\$ 129,917	\$ 132,840	\$ 135,829	\$ 138,885
Increase over prior year	8.45%	2.21%	2.21%	2.22%	-5.21%	2.25%	2.25%	2.25%
Annual Service Payment					\$ -	\$ -	\$ -	\$ -

\* Eligible to receive annual \$6,500 stipend from the State of Illinois.

ELECTED OFFICE	12/1/2014	12/1/2015	12/1/2016	12/1/2017	12/1/2018	12/1/2019	12/1/2020	12/1/2021
<b>ADOPTED MAY 2016</b>								
County Board Member	\$ 9,242	\$ 9,242	\$ 9,242	\$ 9,242	\$ 9,242	\$ 9,242	\$ 9,242	\$ 9,242
Increase over prior year	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Committee Chair	\$ 10,242	\$ 10,242	\$ 10,242	\$ 10,242	\$ 10,242	\$ 10,242	\$ 10,242	\$ 10,242
Increase over prior year	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Auditor	\$ 92,362	\$ 94,210	\$ 94,210	\$ 94,210	\$ 94,210	\$ 94,210		
Increase over prior year	2.00%	2.00%	0.00%	0.00%	0.00%	0.00%		
Annual Service Payment			\$ 1,250	\$ 1,250	\$ 1,250	\$ 1,250		
Circuit Clerk *	\$ 92,362	\$ 94,210	\$ 94,210	\$ 94,210	\$ 94,210	\$ 94,210		
Increase over prior year	2.00%	2.00%	0.00%	0.00%	0.00%	0.00%		
Annual Service Payment			\$ 1,250	\$ 1,250	\$ 1,250	\$ 1,250		
Coroner *	\$ 92,362	\$ 94,210	\$ 94,210	\$ 94,210	\$ 94,210	\$ 94,210		
Increase over prior year	2.00%	2.00%	0.00%	0.00%	0.00%	0.00%		
Annual Service Payment			\$ 1,250	\$ 1,250	\$ 1,250	\$ 1,250		
<b>ADOPTED MAY 2012</b>								
County Board Chairperson	\$ 21,000	\$ 21,500	\$ 22,000	\$ 22,500	\$ 23,000	\$ 23,500	\$ 24,000	\$ 24,500
Increase over prior year	2.44%	2.38%	2.33%	2.27%	2.22%	2.17%	2.13%	2.08%
* Eligible to receive annual \$6,500 stipend from the State of Illinois.								

TO THE HONORABLE COUNTY BOARD )  
 )  
COUNTY OF PEORIA, ILLINOIS )

**COMMITTEE Approved**

Your County Operations Committee does hereby recommend passage of the following Resolution:

RE: Setting of Salaries of the County Clerk, County Sheriff, County Treasurer, County Board Members, County Board Committee Chairpersons

**RESOLUTION**

**WHEREAS**, State Statute requires a County Board to set the salaries for countywide Elected Officials and the County Board seats up for election every two years a minimum of 180 days prior to the date each member is sworn into office; and

**WHEREAS**, this election cycle mandates the County Board set salaries for the County Clerk, County Sheriff, County Treasurer, County Board Members (even numbered districts), and County Board Committee Chairpersons that will serve a term from December 1, 2018 through November 30, 2022; and

**WHEREAS**, taking into consideration the local economic climate and the State of Illinois' fiscal condition, the County Board has taken a more fiscally conservative approach with compensation for its represented employees and exempt employees; and

**WHEREAS**, your County Operations Committee hereby recommends said annual base salaries be as follows:

ELECTED OFFICE	12/1/2018	12/1/2019	12/1/2020	12/1/2021
<b>COMMITTEE APPROVED</b>				
County Board Member	\$ 9,242	\$ 9,242	\$ 9,242	\$ 9,242
Increase over prior year	0.00%	0.00%	0.00%	0.00%
Committee Chair	\$ 10,242	\$ 10,242	\$ 10,242	\$ 10,242
Increase over prior year	0.00%	0.00%	0.00%	0.00%
County Clerk *	\$ 106,330	\$ 108,722	\$ 111,168	\$ 113,670
Increase over prior year	2.25%	2.25%	2.25%	2.25%
Annual Service Payment	\$ -	\$ -	\$ -	\$ -
Treasurer *	\$ 106,330	\$ 108,722	\$ 111,168	\$ 113,670
Increase over prior year	2.25%	2.25%	2.25%	2.25%
Annual Service Payment	\$ -	\$ -	\$ -	\$ -
Sheriff*	\$ 129,917	\$ 132,840	\$ 135,829	\$ 138,885
Supervisor of Safety	\$ -	\$ -	\$ -	\$ -
Total	\$ 129,917	\$ 132,840	\$ 135,829	\$ 138,885
Increase over prior year	-5.21%	2.25%	2.25%	2.25%
Annual Service Payment	\$ -	\$ -	\$ -	\$ -
* Eligible to receive annual \$6,500 stipend from the State of Illinois.				

**NOW THEREFORE BE IT RESOLVED**, by the County Board of Peoria County, that the salaries for the upcoming four-year terms of the County Clerk, County Sheriff, County Treasurer, County Board Members (even numbered districts), and County Board Committee Chairpersons are hereby set as noted above.

RESPECTFULLY SUBMITTED,  
COUNTY OPERATIONS COMMITTEE

## AGENDA BRIEFING

**COMMITTEE:** County Operations  
**MEETING DATE:** April 23, 2018

**LINE ITEM:**  
**AMOUNT:**

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### ISSUE:

For RESOLUTION: Setting of Elected Officials Salaries

## ROSENBOHM Amendment

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### BACKGROUND/DISCUSSION:

The County Board is required by Statute to set the salaries of elected officials 180 days prior to the newly takes the oath of office. Countywide elected officials' terms start on December 1st and newly elected County Board Members will be sworn in on the first Monday in December, which this year in Monday, December 3. Absent a special meeting of the County Board to adopt a resolution, this action has typically occurred at the May County Board meeting during election years. Monday, June 4 is 180 days prior to December 1, and the last possible day for the Board to act and meet the Statutory deadline.

For this cycle, the Board is required to set the salaries of the upcoming 4-year term of the County Sheriff, County Clerk, and County Treasurer. Additionally, the Board is required to set the salaries of the upcoming 4-year term of the nine (9) County Board Districts up for election this November. These would be Board Members serving in the even numbered districts. In the attached table, these are highlighted in GREEN.

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In 2016, the County Board's final action, which was amended on the floor of the County Board Meeting, froze the salaries of the County Auditor, Circuit Clerk, and County Coroner. The amendment also granted those three elected office holders an Annual Service Payment of \$1,250 paid out each year in the payroll that December 1 falls. The Board also froze their own salaries and those of the Committee Chairpersons. The attached resolution extends these salary terms to the offices under consideration at this time.

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- Removed the \$1,250 per year Annual Service Payment from all 3 countywide elected offices.
- Increased the base salary of the County Clerk & Treasurer by 2.25% per year for each year of the 4-year term.
- Removed the Supervisor of Safety salary from the Sheriff; added \$5,000 to the base salary of the Sheriff and then increased the base salary by 2.25% per year for each year of the 4-year term.

**This Amendment adds \$15,000 to the Sheriff's Base Salary instead of \$5,000.**

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### COUNTY BOARD GOALS:



**FINANCIAL STABILITY**



**EFFECTIVE SERVICE DELIVERY**



**WORKFORCE DEVELOPMENT**



**COLLABORATION**

**COMMITTEE ACTION:**

**PREPARED BY:** Scott Sorrel, County Administrator

**DEPARTMENT:** County Administration

**DATE:** April 26, 2018

ELECTED OFFICE	12/1/2014	12/1/2015	12/1/2016	12/1/2017	12/1/2018	12/1/2019	12/1/2020	12/1/2021
<b>ROSENBOHM AMENDMENT</b>								
County Board Member	\$ 9,242	\$ 9,242	\$ 9,242	\$ 9,242	\$ 9,242	\$ 9,242	\$ 9,242	\$ 9,242
Increase over prior year	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Committee Chair	\$ 10,242	\$ 10,242	\$ 10,242	\$ 10,242	\$ 10,242	\$ 10,242	\$ 10,242	\$ 10,242
Increase over prior year	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
County Clerk *	\$ 96,565	\$ 98,979	\$ 101,454	\$ 103,990	\$ 106,330	\$ 108,722	\$ 111,168	\$ 113,670
Increase over prior year	2.50%	2.50%	2.50%	2.50%	2.25%	2.25%	2.25%	2.25%
Annual Service Payment					\$ -	\$ -	\$ -	\$ -
Treasurer *	\$ 96,565	\$ 98,979	\$ 101,454	\$ 103,990	\$ 106,330	\$ 108,722	\$ 111,168	\$ 113,670
Increase over prior year	2.50%	2.50%	2.50%	2.50%	2.25%	2.25%	2.25%	2.25%
Annual Service Payment					\$ -	\$ -	\$ -	\$ -
Sheriff*	\$ 113,343	\$ 116,177	\$ 119,081	\$ 122,058	\$ 140,142	\$ 143,295	\$ 146,519	\$ 149,816
Supervisor of Safety	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ -	\$ -	\$ -	\$ -
Total	\$ 128,343	\$ 131,177	\$ 134,081	\$ 137,058	\$ 140,142	\$ 143,295	\$ 146,519	\$ 149,816
Increase over prior year	8.45%	2.21%	2.21%	2.22%	2.25%	2.25%	2.25%	2.25%
Annual Service Payment					\$ -	\$ -	\$ -	\$ -
* Eligible to receive annual \$6,500 stipend from the State of Illinois.								

ELECTED OFFICE	12/1/2014	12/1/2015	12/1/2016	12/1/2017	12/1/2018	12/1/2019	12/1/2020	12/1/2021
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Increase over prior year	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
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Total	\$ 128,343	\$ 131,177	\$ 134,081	\$ 137,058	\$ 129,917	\$ 132,840	\$ 135,829	\$ 138,885
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<b>ADOPTED MAY 2016</b>								
County Board Member	\$ 9,242	\$ 9,242	\$ 9,242	\$ 9,242	\$ 9,242	\$ 9,242	\$ 9,242	\$ 9,242
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Increase over prior year	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Auditor	\$ 92,362	\$ 94,210	\$ 94,210	\$ 94,210	\$ 94,210	\$ 94,210		
Increase over prior year	2.00%	2.00%	0.00%	0.00%	0.00%	0.00%		
Annual Service Payment			\$ 1,250	\$ 1,250	\$ 1,250	\$ 1,250		
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Increase over prior year	2.44%	2.38%	2.33%	2.27%	2.22%	2.17%	2.13%	2.08%
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TO THE HONORABLE COUNTY BOARD )  
 )  
COUNTY OF PEORIA, ILLINOIS )

**ROSENBOHM  
Amendment**

Your County Operations Committee does hereby recommend passage of the following  
Resolution:

RE: Setting of Salaries of the County Clerk, County Sheriff, County Treasurer, County Board  
Members, County Board Committee Chairpersons

**RESOLUTION**

**WHEREAS**, State Statute requires a County Board to set the salaries for countywide  
Elected Officials and the County Board seats up for election every two years a minimum of 180  
days prior to the date each member is sworn into office; and

**WHEREAS**, this election cycle mandates the County Board set salaries for the County  
Clerk, County Sheriff, County Treasurer, County Board Members (even numbered districts), and  
County Board Committee Chairpersons that will serve a term from December 1, 2018 through  
November 30, 2022; and

**WHEREAS**, taking into consideration the local economic climate and the State of Illinois'  
fiscal condition, the County Board has taken a more fiscally conservative approach with  
compensation for its represented employees and exempt employees; and

**WHEREAS**, your County Operations Committee hereby recommends said annual base  
salaries be as follows:

ELECTED OFFICE	12/1/2018	12/1/2019	12/1/2020	12/1/2021
<b>ROSENBOHM AMENDMENT</b>				
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Treasurer *	\$ 106,330	\$ 108,722	\$ 111,168	\$ 113,670
Increase over prior year	2.25%	2.25%	2.25%	2.25%
Annual Service Payment	\$ -	\$ -	\$ -	\$ -
Sheriff*	\$ 140,142	\$ 143,295	\$ 146,519	\$ 149,816
Supervisor of Safety	\$ -	\$ -	\$ -	\$ -
Total	\$ 140,142	\$ 143,295	\$ 146,519	\$ 149,816
Increase over prior year	2.25%	2.25%	2.25%	2.25%
Annual Service Payment	\$ -	\$ -	\$ -	\$ -
* Eligible to receive annual \$6,500 stipend from the State of Illinois.				

**NOW THEREFORE BE IT RESOLVED**, by the County Board of Peoria County, that the salaries for the upcoming four-year terms of the County Clerk, County Sheriff, County Treasurer, County Board Members (even numbered districts), and County Board Committee Chairpersons are hereby set as noted above.

RESPECTFULLY SUBMITTED,  
COUNTY OPERATIONS COMMITTEE