



AGENDA

Special County Operations Committee

Thursday, April 12, 2018

Immediately following Special Infrastructure Committee

Peoria County Courthouse, Room 402

1. **Call to Order**

2. **Executive Session**
 - Labor Relations

3. **Resolution**
 - Collective Bargaining Agreement (CBA) between Peoria County and the Fraternal Order of Police Labor Council (FOP-Corrections unit) (*pending union ratification*)

4. **Miscellaneous**

5. **Adjournment**

AGENDA BRIEFING

COMMITTEE: County Operations Committee
MEETING DATE: April 12, 2018

LINE ITEM:
AMOUNT:

ISSUE:

Approval of the Collective Bargaining Agreement (CBA) between Peoria County and the Fraternal Order of Police Labor Council (FOP-Corrections unit).

BACKGROUND/DISCUSSION:

The current FOP-Corrections agreement expired on December 31, 2017. Multiple bargaining sessions were held in the first quarter of 2018.

A tentative agreement has been reached between the parties for a three-year contract with wage increases of 2.5% each year. There were also a series of language changes to the agreement. The union has scheduled a vote to be held on April 10, 2018. Pending union approval, a special County Operations Committee meeting will be held on April 12, 2018 prior to the County Board meeting for approval.

COUNTY BOARD GOALS:



Workforce Development

STAFF RECOMMENDATION:

Approve the tentative agreement reached with the FOP-Corrections unit.

COMMITTEE ACTION:

PREPARED BY: Shauna Musselman, Assistant County Administrator

DEPARTMENT: County Administration

DATE: April 4, 2018

AGENDA BRIEFING

COMMITTEE: County Operations
MEETING DATE: April 12, 2018

LINE ITEM:
AMOUNT:

ISSUE:

For INFORMATION: Setting of Elected Officials Salaries

BACKGROUND/DISCUSSION:

The County Board is required by Statute to set the salaries of elected officials 180 days prior to the newly elected official or board member takes the oath of office on the first Monday in December. Absent a special meeting of the County Board to adopt a resolution, this action has typically occurred at the May County Board meeting during election years. Monday, June 4 is the last possible day for the Board to act and meet the Statutory deadline.

For this cycle, the Board is required to set the salaries of the upcoming 4-year term of the County Sheriff, County Clerk, and County Treasurer. Additionally, the Board is required to set the salaries of the upcoming 4-year term of the nine (9) County Board Districts up for election this November. In the attached table, these are highlighted in GREEN.

The Committee has been previously provided two tables that show the internal comparisons between all of Peoria County's elected officials, and a second table showing external comparisons to counties that have responded to our request for information. Most County Boards are undertaking the same exercise, and thus some have no information to provide. This information is being collected.

As is past history, the County Administrator does NOT make a recommendation for the setting of salaries for any elected official. The recommendation is borne completely by the discussion and direction of the Committee. To start the discussion, staff has been directed to prepare a resolution with all salaries to be set being held flat for the entire term.

In 2016, the County Board's final action, which was amended on the floor of the County Board Meeting, froze the salaries of the County Auditor, Circuit Clerk, and County Coroner. The amendment also granted those three elected office holders an Annual Service Payment of \$1,250 paid out each year in the payroll that December 1 falls. The Board also froze their own salaries and those of the Committee Chairpersons.

COUNTY BOARD GOALS:



FINANCIAL STABILITY



EFFECTIVE SERVICE DELIVERY



WORKFORCE DEVELOPMENT



COLLABORATION

COMMITTEE ACTION:

PREPARED BY: Scott Sorrel, County Administrator
DEPARTMENT: County Administration

DATE: April 12, 2018

**ELECTED OFFICIAL SALARIES
December 2018 - 2021**

ELECTED OFFICE	12/1/2010	12/1/2011	12/1/2012	12/1/2013	12/1/2014	12/1/2015	12/1/2016	12/1/2017	12/1/2018	12/1/2019	12/1/2020	12/1/2021
Auditor	\$ 85,361	\$ 88,775	\$ 88,775	\$ 90,551	\$ 92,362	\$ 94,210	\$ 94,210	\$ 94,210	\$ 94,210	\$ 94,210	\$ 94,210	\$ 94,210
Annual Service Payment							\$ 1,250	\$ 1,250	\$ 1,250	\$ 1,250	\$ 1,250	\$ 1,250
Increase over prior year	4.00%	4.00%	0.00%	2.00%	2.00%	2.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Circuit Clerk *	\$ 88,676	\$ 88,775	\$ 88,775	\$ 90,551	\$ 92,362	\$ 94,210	\$ 94,210	\$ 94,210	\$ 94,210	\$ 94,210	\$ 94,210	\$ 94,210
Annual Service Payment							\$ 1,250	\$ 1,250	\$ 1,250	\$ 1,250	\$ 1,250	\$ 1,250
Increase over prior year	4.00%	0.11%	0.00%	2.00%	2.00%	2.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Coroner *	\$ 85,361	\$ 88,775	\$ 88,775	\$ 90,551	\$ 92,362	\$ 94,210	\$ 94,210	\$ 94,210	\$ 94,210	\$ 94,210	\$ 94,210	\$ 94,210
Annual Service Payment							\$ 1,250	\$ 1,250	\$ 1,250	\$ 1,250	\$ 1,250	\$ 1,250
Increase over prior year	4.00%	4.00%	0.00%	2.00%	2.00%	2.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
County Clerk *	\$ 88,776	\$ 90,551	\$ 92,362	\$ 94,210	\$ 96,565	\$ 98,979	\$ 101,454	\$ 103,990				
Increase over prior year	0.00%	2.00%	2.00%	2.00%	2.50%	2.50%	2.50%	2.50%				
Treasurer *	\$ 88,776	\$ 90,551	\$ 92,362	\$ 94,210	\$ 96,565	\$ 98,979	\$ 101,454	\$ 103,990				
Increase over prior year	0.00%	2.00%	2.00%	2.00%	2.50%	2.50%	2.50%	2.50%				
Sheriff*	\$ 106,806	\$ 108,942	\$ 111,121	\$ 113,343	\$ 113,343	\$ 116,177	\$ 119,081	\$ 122,058				
Supervisor of Safety	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000				
Total	\$ 111,806	\$ 113,942	\$ 116,121	\$ 118,343	\$ 128,343	\$ 131,177	\$ 134,081	\$ 137,058				
Increase over prior year	0.00%	1.91%	1.91%	1.91%	8.45%	2.21%	2.21%	2.22%				
County Board Member	\$ 8,886	\$ 9,242	\$ 9,242	\$ 9,242	\$ 9,242	\$ 9,242	\$ 9,242	\$ 9,242	\$ 9,242	\$ 9,242	\$ 9,242	\$ 9,242
Increase over prior year	3.99%	4.01%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Committee Chair	\$ 9,886	\$ 10,242	\$ 10,242	\$ 10,242	\$ 10,242	\$ 10,242	\$ 10,242	\$ 10,242	\$ 10,242	\$ 10,242	\$ 10,242	\$ 10,242
Increase over prior year	3.57%	3.60%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
County Board Chairperson	\$ 16,000	\$ 16,000	\$ 20,000	\$ 20,500	\$ 21,000	\$ 21,500	\$ 22,000	\$ 22,500	\$ 23,000	\$ 23,500	\$ 24,000	\$ 24,500
Increase over prior year	0.00%	0.00%	25.00%	2.50%	2.44%	2.38%	2.33%	2.27%	2.22%	2.17%	2.13%	2.08%

* Eligible to receive annual \$6,500 stipend from the State of Illinois.